

# can you deliver health in equal measure?

## Director of Equalities & Planning

Salary c£52,000

Ref HS/16/07

As part of our mission to improve Scotland's health and reduce inequalities in health NHS Health Scotland is creating an important new role within our new Equalities & Planning Directorate. This Directorate will give weight and influence to planning and delivery across the organisation and will strengthen the whole organisation in linking equality and diversity clearly with health inequalities and the PFPI agenda.

It will be a major challenge to lead and direct organisational efforts to reduce health inequalities and promote diversity, building a Directorate which will drive change, enable delivery bodies to tackle discrimination and prejudice and promote equality of opportunity in the provision of health improvement services and activities. However, for the right individual, with the necessary professional and personal qualities, it is an exceptionally exciting and engaging challenge.

This will involve engaging with the Scottish Executive and NHS employers across Scotland and, by demonstrating clear, accessible leadership, ensuring active participation and commitment to the delivery of the health improvement-related aspects of Fair for All. In addition, you will manage strategic planning and policy development in NHS Health Scotland and fulfil the role of Executive Director of NHS Health Scotland in order to ensure that health inequalities are central to health improvement planning and implementation.

You should have significant, in-depth professional experience of operating at a strategic level in a number of disciplines, coupled with the ability to deliver sound, logical strategic analysis and judgement. A general understanding of health improvement and inequalities issues in Scotland and a proven track record in leading and delivering organisational development and change through people are also essential.

**Closing date 8th June 2007. Late applications will not be accepted.**

**NHS Health Scotland will be relocating to the eastern half of Glasgow, commencing 2009 at the earliest.**

*Health Scotland is committed to equal opportunities and applications are welcomed from anyone who meets the relevant criteria.*

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